

A FRAMEWORK FOR TRANSPARENCY AUDIT

The RTI Act under section 4 provides a comprehensive framework for promoting openness in the functioning of the public authorities.

While Section 4(1) (a) provides a general guideline for record management, so that the information could be easily stored and retained, the sub-sections b,c and d of Section 4 relate to the organizational objects and functions. Sub-sections(b), (c) and (d) of Section 4 of the RTI Act and other related information can be grouped under six categories; namely, 1-organisation and function, 2-Budget and programmes, 3-Publicity and public interface, 4-E governance, 5-Information as prescribed and 6-Information disclosed on own initiative.

1. Organisation and Function

S.No.	Item	Details of disclosure	Remarks/Reference Points (Fully met/partially met/not met-Not applicable will be treated as fully meet/partially met
1.1	Particulars of its organisation, functions and duties (Section 4(1)(b)(i))	(i) Name and Address of the Organization	Lalit Kala Akademi Rabindra Bhavan New Delhi-110001
		(ii) Head of the organization	Secretary
		(iii) Vision, Mission and Key objectives	To foster and coordinate activities in the sphere of creative visual arts and to promote thereby the cultural unity of the country
		(iv) Function and duties	Attached at annexure-A
		(v) Organization Chart	Attached at annexure-B
		(vi) Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/Commissions constituted from time to time have been dealt.	
1.2	Power and duties of its officers and employees(Section 4(1)(b)(ii))	(i) Powers and duties of officers(administrative, financial and judicial)	Attached at annexure-C
		(ii) Power and duties of other employees	-Do-
		(iii) Rules/orders under which powers and duty are derived and	As per Government norms
		(iv) Exercised	-Do-
		(v) Work allocation	-Do-
1.3	Procedure followed in decision making process[Section4(1)(b)(iii)]	(i) Process of decision making Identity Key decision making points	-Do-
		(ii) Final decision making authority	Chairman
		(iii) Related provision, acts, rules etc.	Ministry of Culture

		(iv) Time limit for taking a decisions, if any	-									
		(v) Channel of supervision and accountability	-									
1.4	Norms for discharge of functions[Section4(1)(b)(iv)]	(i) Nature of functions/services offered	As per Govt. norms									
		(ii) Norms/standards for functions/service delivery	As per LKA constitution attached at Annexure-A									
		(iii) Process by which these services can be accessed										
		(iv) Time-limit for achieving the targets										
		(v) Process of redress of grievances										
1.5	Rules, regulations, instructions manual and records for discharging functions [Section4(1)(b)(v)]	(i) Title and nature of the record/manual/instruction.	As per Govt. norms									
		(ii) List of Rules, regulations, instructions manuals and records.	As per Govt. norms									
		(iii) Act/Rules manuals etc.	As per Govt. norms									
		(iv) Transfer policy and transfer orders	No policy									
1.6	Categories of documents held by the authority under its control [Section 4(1)(b)(vi)]	(i) Categories of documents	-									
		(ii) Custodian of documents/categories	-									
1.7	Boards, Councils, Committees and other Bodies constituted as part of the Public Authority [Section 4(1)(b)(viii)]	(i) Name of Boards, Council, Committee etc.										
		(ii) Composition	-									
		(iii) Dates from which constituted	-									
		(iv) Term/Tenure	-									
		(v) Powers and functions	-									
		(vi) Whether their meetings are open to the public?	-									
		(vii) Whether the minutes if open to the public are available?	-									
1.8	Directory of officers and employees {Section 4 (1) (b)((ix)]	(i) Name and designation	List attached at annexure -D									
		(ii) Telephone, fax and email ID										
1.9	Monthly Remuneration received by officers & employees including system of compensation [Section 4(1)(b)(x)]	(i) List of employees with Gross monthly remuneration	<table border="1"> <thead> <tr> <th>S.No.</th> <th>Particulars</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Gross Salary</td> <td>75079860.00</td> </tr> <tr> <td>2</td> <td>Retirement benefit and other paid to staff</td> <td>33759056.00</td> </tr> </tbody> </table> <p>Detail list of employees with gross remuneration is attached</p>	S.No.	Particulars	Amount	1	Gross Salary	75079860.00	2	Retirement benefit and other paid to staff	33759056.00
S.No.	Particulars	Amount										
1	Gross Salary	75079860.00										
2	Retirement benefit and other paid to staff	33759056.00										
		(ii) System of compensation as provided in its regulations	-									

1.10	Name, designation and other particulars of public information officers [Section4(1)(b)(xvi)]	(i)	Name and designation of the public information officer (PIO), Assistant Public Information(s) & Appellate Authority	Smt. Amita Soni Tongaria, CPIO and Appellate Authority Shri Ramakrishna Vedala, Secretary I/C, LKA.
		(ii)	Address, telephone numbers and email ID of each designated official.	Lalit Kala Akademi, Rabindra Bhavan, New Delhi-110 001. Phone No.011-23009260 (Secretary) Smt. Amita Soni Tongaria, CPIO Pune No.011-23387613 and others are stated in Annexure -D
1.11	No. of employees against whom Disciplinary action has been proposed/taken [Section 4(2)]	(i)	No. of Employees against whom disciplinary action has been Pending for Minor penalty or major penalty proceedings	Nil
		(ii)	Finalised for Minor penalty or major penalty proceedings	
1.12	Programmes to advance understanding of RTI (Section 26)	(i)	Educational programmes	
		(ii)	Efforts to encourage public authority to participate in these programmes	
		(iii)	Training of CPIO/APIO	
		(iv)	Update & publish guidelines on RTI by the Public Authorities concerned	
1.13	Transfer policy and transfer orders [FNo.1/6/2011-IR dt. 15.4.2013]			No Policy

Budget and Programme

S.No.	Item	Details of disclosure	Remarks/Reference Points (Fully met/partially met/not met-Not applicable will be treated as fully meet/partially met)			
2.1	Budget allocated to each agency including all plans, proposed expenditure and reports on disbursements made etc. [Section4 (1)(b)(xi)]	(i) Total Budget for the public authority	Figure in lakh of rupees			
			S.No.	Objective Head	Budget Allocated	Provisional
			A.	Grant-in Aid General	1250.00	1220.01 Grant in

				<table border="1"> <tr> <td>B.</td> <td>Grant -in- Aid "CCA"</td> <td>25.00</td> <td>24.42</td> </tr> <tr> <td>C.</td> <td>Grants – in –Aid "Salaries"</td> <td>1205.35</td> <td>1081.10</td> </tr> <tr> <td>D.</td> <td>Grants – in –Aid "SAP"</td> <td>4.49</td> <td>3.08</td> </tr> </table>	B.	Grant -in- Aid "CCA"	25.00	24.42	C.	Grants – in –Aid "Salaries"	1205.35	1081.10	D.	Grants – in –Aid "SAP"	4.49	3.08
B.	Grant -in- Aid "CCA"	25.00	24.42													
C.	Grants – in –Aid "Salaries"	1205.35	1081.10													
D.	Grants – in –Aid "SAP"	4.49	3.08													
		(ii) Budget for each agency and plan & programmes														
		(iii) Proposed expenditures														
		(iv) Revised budget for each agency, if any														
		(v) Report on disbursements made and place where the related reports are available														
2.2	Foreign and domestic tours (F.No. 1/8/2012- IR dt. 11.09.2012)	(i) Budget		No separate budget allocated for foreign travel												
		(ii) Foreign and domestic Tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the heads of the Department. a) Places visited b) The period of visit c) The number of members in the official delegation d) Expenditure on the visit		Nil (Due to Covid no programme has been organized in foreign countries).												

		(iii) Information related to procurements a) Notice/tender enquires, and corrigenda if any thereon, b) Details of the bids awarded comprising the names of the suppliers of goods/services being procured, c) The works contracts concluded – in any such combination of the above-and d) The rate/rates and the total amount at which such procurement of works contract is to be		
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		executed.	
2.3	Manner of execution of subsidy programme [Section 4(i)9b)(xii)]	(i) Name of the programme of activity (ii) Objective of the programme (iii) Procedure to avail benefits (iv) Duration of the programme/scheme (v) Physical and financial targets of the programme (vi) Nature/scale of subsidy/amount allotted (vii) Eligibility criteria for grant of subsidy (viii) Details of beneficiaries of subsidy programme (number, profile etc)	
2.4	Discretionary and non-discretionary grants [F. No. 1/6/2011-IR dt. 1513]	(ix) (i) Discretionary and non-discretionary grants/ allocations to State Govt./NGOs/ other institutions (x) Annual accounts of all legal entities who are provided grants by public authorities	
2.5	Particulars of recipients of concessions, permits of authorizations granted by the public authority [Section 4(1) (b) (xiii)]	(i) Concessions, permits of authorizations granted a) Eligibility criteria b) Procedure for getting the concession/grant and/or permits of authorizations c) Name and address of the recipients given concessions/ permits or authorisations d) Date of award of concessions/permits of authorizations	
2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.04.2013]	CAG and PAC appear and the actions taken reports (ATRs) after these have been laid on the table of both houses of the parliament.	The total 29 paras of CAG were outstanding up to 2015-16.The reply of the paras was sent to the audit and reply will be verified by the next audit.

3. Publicity Band Public interface

Sr.No.	Item	Details of Disclosure	Remarks/ Reference Points (Fully met/partiallymet/not met-Not applicable will be treated as fully met/ partially met)
3.1	3.1 Particulars for any arrangement for consultation with or representation by the members of the public in relation to the formulation of policy or implementation there of [Section 4(1)(b)(vii)] [F No. 1/6/2011-IR dt. 15.04.2013]	Arrangement for consultations with or representation by the members of the public (i) Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens (ii) Arrangements for consultation with or representation by a) Members of the public in policy	

		<ul style="list-style-type: none"> formulation/policy implementation b) Day 7 time allotted for visitors c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applications 	
		<p>Public – private partnership (PPP)</p> <ul style="list-style-type: none"> (i) Details of Special Purpose Vehicle (SPV), if any (ii) Detailed project reports (DPRs) (iii) Concession agreements. (iv) Operation and maintenance manuals (v) Other documents generated as part of the implementation of the PPP (vi) Information relation o fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government (vii) Information relating to outputs and outcomes (viii) The process of the selection of the private sector party (concessionaire etc.) (ix) All payment made under the PPP project 	
3.2	Are the details of policies/ decisions, which affect public, informed to them [Section 4(1) (c)]	<p>Publish all relevant facts while formulation important policies or announcing decisions which affect public to make the process more interactive;</p> <ul style="list-style-type: none"> (i) Policy decisions/ legislation taken in the previous one year (ii) Outline the Public consultation process (iii) Outline the arrangement for consultation before formulation of policy 	
3.3.	Dissemination of information widely and in such form and manner which is easily accessible to the public [Section 4(3)]	<p>Use of the most effective means of communication</p> <ul style="list-style-type: none"> (i) Internet (website) 	
3.4	Form of accessibility of information manual/handbook [Section 4(1)(b)]	<p>Information manual/ handbook available in</p> <ul style="list-style-type: none"> (i) Electronic format (ii) Printed format 	
3.5	Whether information manual/ handbook available free of cost or not [Section 4(1)(b)]	<p>List of materials available</p> <ul style="list-style-type: none"> (i) Free of cost (ii) At a reasonable cost of the medium 	

E. Governance

Sr.No.	Item	Details of Disclosure	Remarks/ Reference Points (Fully met/partially met/not met-Not applicable will be treated as fully met/ partially met)
4.1	Language in which Information Manual/Handbook Available [F No. 1/6/2011-IR dt. 15.04.2013]	(i) English (ii) Vernacular/Local Language	English/Hindi
4.2	When was the information Manual/ Handbook last updated? [F No. 1/6/2011-IR dt. 15.04.2013]	Last date of Annual updation	
4.3	Information available in electronic form [Section 4(1)(b)(xiv)	1. Details of information available in electronic form 2. Name /title of the document/record/other information 3. Location where available	
4.4	Particulars of facilities available to citizen for obtaining information [Section 4(1)(b)(xv)]	(i) Name & location of the faculty (ii) Details of information made available (iii) Working hours of the facility (iv) Contract person & contact details (Phone, fax email)	
4.5	Such other information as may be prescribed under section 4(i)(b)(xvii)	(i) Grievance re-dressal mechanism (ii) Details of applications received under RTI and information provided (iii) List of completed schemes/ projects/ Programmes (iv) List of schemes/projects/programme underway (v) Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract (vi) Annual Report (vii) Frequently Asked Question (FAQs) (viii) Any other information such as (a) Citizen's Character (b) Result Framework Document (RFD) (c) Six monthly reports on the (d) Performance against the benchmarks set in the Citizen's Charter	
4.6	Receipt & Disposal of RTI applications & appeals [F.No. 1/6/2011-IR dt. 15.04.2013]	(i) Details of applications received and disposed (ii) Details of appeals received and orders issued	
4.7	Replies to questions asked in the parliament [Section 4(1)(d)(2)]	Details of question asked and replies given	

4. Information as may be prescribed

Sr.No.	Item	Details of Disclosure	Remarks/ Reference Points (Fully met/partiallymet/not met-Not applicable will be treated as fully met/ partially met)
1.	Such other information as may be prescribed [F.No. 1/2/20160-IR dt. 17.08.2016 F No. 1/6/2011-IR dt. 15.04.2013	<p>(i) Name & details of</p> <p>a) Current CPIOs & FAAs</p> <p>b) Earlier CPIOs & FAAs from 1.1.2015</p> <p>ii) Details of third party audit of voluntary disclosure</p> <p>a) Dates of audit carried out</p> <p>b) Report of the audit carried out</p> <p>(ii) Appointment of Nodal Officers not below the rank of joint Secretary/ Additional Hod</p> <p>a) Date of appointment</p> <p>b) Name & Designation of the officers</p> <p>(iii) Consultancy committee of key stake holders for advice on suo-motu disclosure</p> <p>a) Dates from which constituted</p> <p>b) Name & Designation of the officers</p> <p>(iv) Committee of PIOs/FAAs with rich experience in RTI to indentify frequently sought information under RTI</p> <p>a) Dates from which constituted</p> <p>b) Name & Designation of the Officers</p>	Sh. Ramakrishna Vedala Smt. Amita Soni Tongaria

5. Information Disclosed on own Initiative

Sr.No.	Item	Details of Disclosure	Remarks/ Reference Points (Fully met/partiallymet/not met-Not applicable will be treated as fully met/ partially met)
6.1	Item /Information disclosed so that public have minimum resort to use of RTI Act to obtain information		
6.2	Guidelines for Indian Government Websites (GIGW) is followed	(i) Whether STQC certification obtained and its validity.	Expired

	<p>(released in February, 2009 and included in the Central Secretariat Manual of Office Procedures (CSMOP) by Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievance and Pensions, Govt. of India)</p>	<p>(ii) Does the website show the certificate on the Website?</p>	<p>No</p>
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Sr. No	Designation	Extn.
1	(Dr. Uttam Pacharne) Chairman	250
2	(Mr. V.M. Menon, PS To Chairman) Chairman Office	249
3	(Shri Ramakrishna Vedala) Secretary I/C	260
4	Secretary Office	272
5	(Nandlal Thakur) Vice chairman	210
8	(Sh. Vikram Mehra) Dy. Secretary Production Officer	214
9	(Sh.Ashish Patil) Dy. Secretary (P&D)	220
10	(Smt. Anjali) Hindi Section	211
11	(Sh Anupam Pandey) Production Assistant	232
12	Smt. Amita Soni Conservation(Bhawalpur House)	232, 23387613
13	(Gaytri Mathur) Programme Officer	215, 216
14	(ManpalSingh) Assistant Consultant (Admn.)	234
15	(Smt.PoonamSeghal) Admn. Section	280
16	(Mr.Ramadhar Singh) House keeper	230
17	(Sh. Ravinder Khanduja) Consultant A/c	212
18	Account section	286
19	(Deepti Babbar) Assistant Secretary (Lib.)	225
20	Archive Section	219
21	Library Section	224
22	Shalesh shrivastava (Hindi Editor)	223
23	Programme Section	281
24	Gallery Section	282, 275,235
25	(Ms.Brijbala) Sales Counter	237
26	Sales Section	236
27	Mr. Balbir Singh Rawat (Store)	221
28	Shri Rambir Gautam (Guest House)	23382144
29	I.T. Cell/RC Cell/Scholarship section	285
30	P.R. Consultant (Mr.Himanshu Dabral)	291
31	Reception/Dispatch Section	200/292

Sr. No.	Name & Designation	Extn. No.
1	(Dr. Uttam Pacharne) Chairman	250
2	(Sh. Nandlal Thakur) Vice Chairman	210
3	(Sh. Ramakrishna Vedala) Secretary I/C	260
4	(Sh. Vikram Mehra) Dy. Secretary & Production officer	214
5	(Sh. Ashish Patil) Dy. (P & D)	220
6	(Smt. Anjali) Hindi Section	211
7	(Sh. Anupam Pandey) Production Assistant	232
8	(Smt. Amita Soni) Conservation Bhawalpur House	232 /23387613
9	(Smt. Gaytri Mathur) Programme officer	215
10	(Sh. Manpal Singh) Assistant Consultant (Admn.)	234
11	(Smt. Poonam Sehgal) Admn. Section	280
12	(Sh. Ravinder Khanduja) Consultant (Accounts)	212
13	(Smt. Deepti Babbar) Assistant Secretary (Library)	225
14	Shri. Shalesh Shrivastava (Hindi Editor)	223
15	(Sh. Himandshu Dabral) P.R Consultant	291

- (vi) subject to the control of the Executive Board, manage the property and investments of the Akademi and be responsible for the preparation of the annual estimate and statements of accounts and for their presentation to the Executive Board and General Council.
- (vii) to be responsible for seeing that all moneys are expended on the purpose for which they are granted or allotted;
- (viii) to sign all contracts and assurances of property made on behalf of the Akademi after the same have been approved by the Executive Board.

7. QUORUM

The quorum for meeting of the General Council shall be 25% of the total members and for the meeting of the Executive Board, Finance Committee and Standing Committee the quorum shall be 40% of their total strength.

8. VACANCY

Any vacancy in the General Council, Executive Board, Finance Committee or any Standing Committee arising as a result of death, resignation, or any other reason, shall be filled at the earliest

9. FUNCTIONS OF THE GENERAL COUNCIL

The General Council shall have the following functions and powers, namely:-

- (i) To elect a Vice Chairman from among its members.
- (ii) To elect six members of the Executive Board from amongst its members and to prescribe the rules of procedure of the Executive Board.
- (iii) To elect two members of the Finance Committee from amongst its members and to prescribe the rules of procedure of the Finance Committee.
- (iv) To approve the annual budget of the Akademi drawn up by the Executive Board.
- (v) To appoint auditors for auditing the annual accounts of the Akademi.
- (vi) (a) To elect, by a majority of at least three fourth of the members present and voting, not more than one new fellow every year from out of names recommended by the existing Fellows of the Akademi, and based on bio-data and career achievements of the persons recommended. Each Fellow may recommend

- (b) to examine all expenditure proposals of the Akademi;
- (c) to consider the Audit Report;
- (d) to review the finances of the Akademi from time to time;
- (e) to give advice on any financial question affecting the Akademi either on his own initiative or at the instance of the Secretary.

6. SECRETARY

(1) SELECTION

- (i) The Secretary shall be the full time principal Executive Officer of the Akademi and he shall be appointed by the Chairman as per the prescribed Service Bye-Laws and Recruitment Rules for the post. No Person who is or has been a member of the General Council in the preceding five years shall be eligible for being appointed as Secretary.
- (ii) The post of the Secretary shall not be kept vacant. In the event of the contingent situation arising due to unforeseen circumstances, the Chairman shall nominate the next senior most officer of the Akademi to temporarily discharge the duties of the Secretary of the Akademi, till a new Secretary is appointed.
- (iii) The Secretary shall be the ex-officio Secretary of the General Council, the Executive Board, Finance Committee and all other Committees, which may be set up from time to time but shall not be deemed to be a member of any of these bodies.

(2) DUTIES

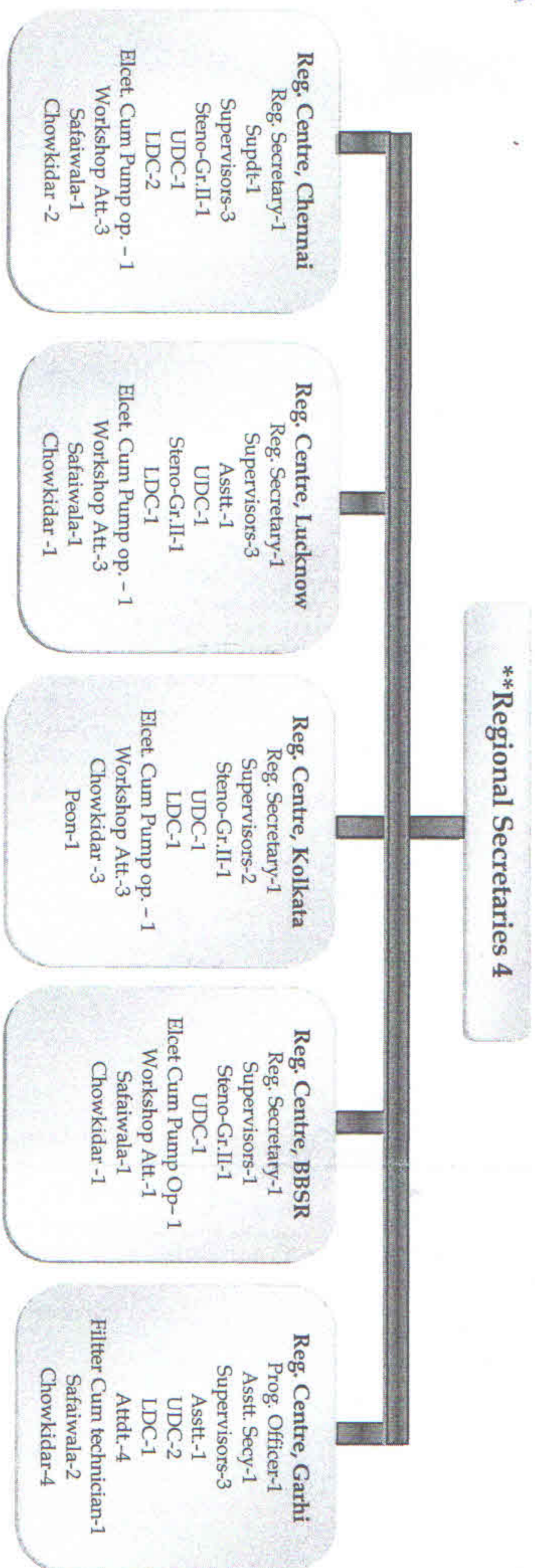
It shall be the duty of the Secretary.-

- (i) to be the custodian of the records and such other property or assets of the Akademi;
- (ii) to conduct the official correspondence on behalf of the authorities of the Akademi;
- (iii) to issue all notice convening meeting of the authorities of the Akademi and of all committees appointed by any of these authorities;
- (iv) to keep the minutes of all meeting of the authorities of the Akademi and of all committees appointed by any of these authorities;
- (v) to maintain the accounts of the Akademi and ensure the timely preparation of Annual Report and the Audit of the Accounts;

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2020

Organisational Chart of LALIT KALA AKADEMI (Regional Centres)

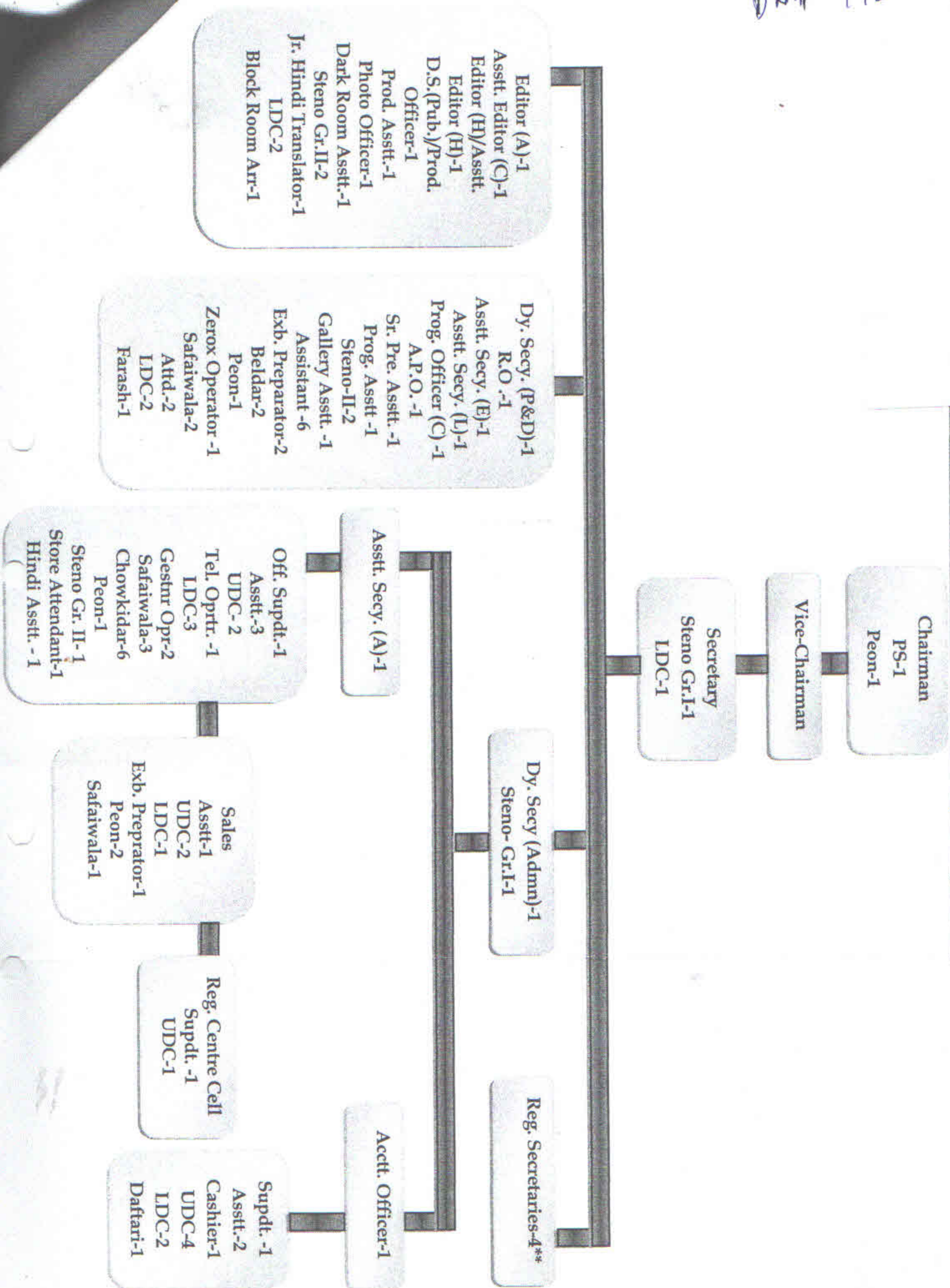


SANCTIONED STRENGTH, IN POSITION AS ON 31.12.2015

ational Chart of Lalit Kala Akademi (Headquarters)

Annexure

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- (viii) to give recognition to art associations and other art organizations for assisting artists through them, in consultation with State Akademis and Government in order to promote the proper growth and functioning of art Associations and Organizations;
 - (ix) to foster cultural contacts within the country and also with other countries, through art exhibitions, exchange of personnel and art objects, etc.
 - (x) to award scholarships and prizes to deserving artists;
 - (xi) to accord recognition to artists for outstanding achievements;
 - (xii) to promote study, research and survey of folk, tribal and traditional arts and crafts techniques, preserve and project their art forms and to organize regional surveys of and to encourage surviving indigenous craftsmen, painters and sculptors;
 - (xiii) in furtherance of its objects and works, to purchase land, own property of all kinds and to maintain, sell mortgage or otherwise dispose of and deal with the same;
 - (xiv) to create a Reserve Fund, Sinking Fund, or any other special fund, Whether for depreciation or for repairs, improving, extending or maintaining any of the properties or rights of the Akademi and or recoupment of wasting assets and for any other purposes for which the Akademi deems it expedient or proper to create or maintain any such fund or funds, provided that no part of grants received from the Government of India or any part of income derived out of expenditure met from the Government of India grants shall be transferred to any such funds without the prior approval of the, Government of India.
 - (xv) to create and establish the Lalit Kala Artists's Welfare Trust with the money available in Artists Aid Fund and Social Security and to credit all future funds under these heads to the Trust; and
 - (xvi) to do all such other acts either on its own or in conjunction with other organizations or persons as the Akademi may consider necessary, incidental or conducive to the fulfillment of above said objectives.
3. The income and property of the Akademi howsoever derived shall be solely utilised and applied towards the promotion of the aims and objects as set forth in the Memorandum of the Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, gift, division, bonus or in any manner whatsoever to the profit of the present or past members of the Society or any committees of the Society. The expenditure

MEMORANDUM OF ASSOCIATION*
OF
LALIT KALA AKADEMI

1. CONSTITUTION

Whereas it is considered expedient to establish a national organisation to foster and coordinate activities in the sphere of creative visual arts and promote thereby the cultural unity of the country, it is hereby resolved as follow:

A National Academy of Art, to be called 'Lalit Kala Akademi' shall be established.

2. HEADQUARTERS

The headquarters of the Akademi shall be at New Delhi.

A 3. ORGANIZATION AND FUNCTION

(1) The Akademi shall be a corporate body, shall have perpetual seal and may sue and be sued in its corporate name.

(2) It shall have the following powers and functions, namely:-

- (i) to encourage and promote study and research in the fields of creative arts such as painting, sculpture and graphics etc.;
- (ii) to encourage and coordinate the activities of the regional art organisations and State Lalit Kala Akademis;
- (iii) to promote cooperation among artists and art associations and development of such associations;
- (iv) to encourage, where necessary, the establishment of Regional Art Centres;
- (v) to encourage the exchange of ideas between various schools of art by organising conferences, seminars, exhibitions, etc., on all India basis involving scholars and educationists and State Academies, Zonal Cultural Centres and Art Organisations like faculties of art in universities, art colleges and schools, art museums, art galleries and art associations;
- (vi) to publish and to promote publication of literature on art including monographs, journals etc.;
- (vii) to establish and maintain a Library, catering to the needs of various organisations and covering world art;

* Incorporating amendments approved by Ministry of Culture, Government of India vide notification dated 26th April, 2018. Published in gazette notification extraordinary, Part I- Section I, dated April 27, 2018.

9/11/20
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SALARY TO STAFF R.C. BHUBANI SHWAR

	NAME	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sept.-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21
1	PRAMOD KUMAR	71120	71120	71120	71120	73211	73211	73211	73211	73211	73211	73211	73211
2	PRAVESH KUMAR	80044	80044	80044	80044	82438	82438	82438	82438	82438	82438	82438	82438
3	DEBAPATI NAYAK	68074	68074	68074	68074	70069	70069	70069	70069	70069	70069	70069	70069
4	DEEPAK KUMAR	58124	58124	58124	58124	59767	59767	59767	59767	59767	59767	59767	59767
5	CHANDAN KUMAR	62488	62488	62488	62488	64350	64350	64350	64350	64350	64350	64350	64350
6	M. N. SAHOO	51582	51582	51582	51582	53045	53045	53045	53045	53045	53045	53045	53045
7	R.C. NAYAK	50119	50119	50119	50119	51582	51582	51582	51582	51582	51582	51582	51582
	TOTAL	441551	441551	441551	441551	454462	454462	454462	454462	454462	454462	454462	454462

GRAND TOTAL 6396696 6431686 6230401 6121423 6272972 6273150 6273627 6395050 6343085 6213911 6131651 5996208 75079860

SALARY TO STAFF R.C. LUCKNOW

	NAME	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sept.-20	Oct.20	Nov.20	Dec-20	Jan-21	Feb-21
1	DEVENDRA TRIPATHY	109554	109554	109554	109554	112542	112542	112542	112542	112542	112542	112542	112542
2	VENU GOPAL	86670	86670	86670	86670	89209	89209	89209	89209	89209	89209	89209	89209
3	SWAPNESH HARI VAIGANKAR	73226	73226	73226	73226	74980	75317	75317	75317	75317	75317	75317	0
4	SHIBRAM DAS	73226	73226	73226	73226	75317	75317	75317	75317	75317	75317	75317	75317
5	PREM SAGAR SHARMA	65658	65658	65658	65658	65658	65658	65658	65658	65658	73765	69354	71328
6	HEMRAJ	48908	48908	46636	48428	48428	48428	48428	48428	48428	48428	48428	49773
7	AKHILESH KUMAR	52225	52225	52225	52225	53688	53688	53688	53688	53688	53688	53688	53688
8	JAMAL AHMED	45575	45575	45575	45575	46772	46772	46772	46772	46772	46772	46772	46772
9	SHUBHAM BHARTI	30656	30656	30656	30656	31456	31456	31456	31456	31456	31456	31456	31456
	TOTAL	585698	585698	583426	585218	598050	598387	598387	598387	598387	606494	602083	530085

PS
146

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SALARY TO STAFF R.C. KOLKATA

S.NO.	NAME	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sept-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21
1	Sh. Bipin Bihari Martha	114970	114970	114970	114970	118118	118118	118118	118118	118118	118118	118118	118118
2	RAKESH SADHAK	76922	76922	76922	81122	80525	80525	80525	80525	80525	80525	80525	80525
3	SHITANSHU GUPT MAURYA	74876	74876	74876	74876	76922	76922	76922	76922	76922	76922	76922	76922
4	RAKESH BAJAJ	79788	79788	79788	79788	82044	82044	82044	82044	82044	82044	82044	82044
5	SUBIR KUMAR GHOSH	103612	103612	103612	103612	106573	106573	106573	106573	106573	106573	106573	106573
6	CHANCHAL BOSE	68226	68226	68226	68226	70200	70200	70200	70200	70200	70200	70200	70200
7	S.K.SARKAR	61254	61254	61254	61254	61731	61254	61731	61731	61731	64004	61731	63480
8	S.K. BASARUDDIN	55113	55113	55113	55113	56664	56664	56664	56664	56664	56664	56664	56664
9	ABHIJIT DEY	53562	53562	53562	53562	55113	55113	55113	55113	55113	55113	55113	55113
10	TAPAS KUMAR NANDA	55113	55113	55113	55113	56664	56664	56664	56664	56664	56664	56664	56664
11	PRADIP BHOWMIK	49332	49332	49332	49332	50742	50742	50742	50742	50742	50742	50742	50742
12	PANESHWAR ROY	56664	56664	56664	56664	58215	58215	58215	58215	58215	58215	58215	58215
	TOTAL	849432	849432	849432	853632	873511	873034	873511	873511	873511	875784	873511	875260

SALARY TO STAFF REGIONAL CENTRE GARHI

S.NO.	NAME	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sept.-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21
1	MUKESH GOSWAMI	86050	86050	86050	86050	88568	88568	88568	88568	88568	88568	88568	88568
2	NAVEEN KUMAR	91086	91086	91086	91086	93761	93761	93761	93761	93761	93761	93761	89209
3	RAJESH KUMAR SHARMA	91086	91086	91086	91086	93761	93761	93761	93761	93761	93761	93761	93761
4	ASHOK KUMAR JAIN	77532	77532	77532	77532	79788	79788	79788	79788	79788	79788	0	0
5	GIRISH CHANDER JOSHI	71328	71328	71328	71328	72984	73302	73302	73302	73302	73302	73302	73302
6	SHALIGRAM PRASAD	52575	52575	52575	52575	53985	53985	53985	53985	53985	53985	53985	53985
7	BRAHMPAL	49332	49332	49332	49332	50742	50742	50742	50742	50742	50742	50742	50742
8	CHARAT LAL	53562	53562	53562	53562	55113	55113	55113	55113	0	0	0	0
9	SUBHASH CHAND TANK	50742	50742	50742	50742	52152	52152	52152	52152	52152	52152	52152	52152
10	MAHI PAL	0	0	0	0	0	0	0	0	0	0	0	0
11	RINKU	33256	33256	33256	33256	34056	34056	34056	34056	34056	34056	34056	34056
	TOTAL	656549	656549	656549	656549	674910	675228	675228	675228	620115	620115	540327	535775

988
1.49

**LALIT KALA AKADEMI
NEW DELHI**

DETAIL OF GROSS SALARY FOR THE YEAR-2020-21.

SALARY TO OFFICERS		Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sept-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21
S.NO.	NAME	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
1	RAMKRISHNA VEDALA	178506	178506	178506	178506	183864	183864	183864	183864	183864	183864	183864	183864
2	RAHAS KR. MOHANTY	114970	114970	114970	0	0	0	0	0	0	0	0	0
3	Ashish Patil	0	0	0	0	0	0	0	114970	118118	118118	118118	118118
4	ANUJ BHARDWAJ	85301	114970	114970	114970	114970	114970	114970	121423	121423	121423	121423	121423
5	VIKRAM MEHRA	135747	135747	135747	135747	139554	139554	139554	139554	139554	139554	139554	139554
6	DILIP KUMAR TRIPATHY	116091	116091	116091	116091	119518	119518	119518	119518	119518	119518	119518	119518
7	RAVINDER KHANDUJA	135747	135747	135747	135747	139554	139554	139554	139554	139554	0	0	0
8	DEEPTI BABBAR	96437	96437	96437	96437	99270	99270	99270	99270	99270	99270	99270	99270
9	GAYATRI MATHUR	96437	92225	92225	92225	92225	92225	92225	92225	92225	92225	96437	96437
	TOTAL	959236	984693	984693	869723	888955	888955	888955	1010378	1013526	873972	878184	878184

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Detail of Expenditure incurred on salary to staff and other related expenses. (2020-21)

1	Gross Salary	75079860.00
2	Other payments related to staff (Pension Commutation, CGHS Cont. by Akademi, Gratuity to staff, leave encashment, LTC, TA & DA to secretary & staff, Tuition Fees)	33759056.00
	TOTAL	108838916.00